

**GPAC Governance Process Policy**  
**ACCOUNTABILITY OF THE CEO**

**Number: CC-2**

**Date Approved: April 14, 2016**

The CEO is the Commission's only link to operational achievement and conduct, so that all authority and accountability of staff, as far as the Commission is concerned, is considered the authority and accountability of the CEO.

1. The Commission will never give instructions to persons who report directly or indirectly to the CEO.
2. The Commission will refrain from evaluating, either formally or informally, any staff other than the CEO.

The Commission will view CEO performance as identical to organizational performance, so that organizational accomplishment of Commission stated Ends and compliance with Executive Limitations will be viewed as successful CEO performance. Therefore the CEO's job contributions shall be accomplishment of the Ends while maintaining compliance with the Executive Limitations.

Approved: 

Date: 6/6/20

Reviewed: \_\_\_\_\_

Date: \_\_\_\_\_