

GPAC Governance Process Policy TREATMENT OF PEOPLE

Number: EL-1

Date Approved: February 25, 2016

The CEO shall not cause or allow a corporate climate that is inconsistent with the values of the Grande Prairie Airport Employee Policy Manual.

Further, without limiting the scope of the above statement by the following list, the CEO shall not:

- 1. Operate without written human resources policies and practices that provide for effective handling of grievances, and protect against wrongful conditions.
- 2. Allow staff and tenants to be unacquainted with their rights and responsibilities.
- 3. Operate without policies and practices that ensure a safe working and learning environment.
 - 3.1. Be without an emergency preparedness and response plan.
- 4. Allow staff to be unacquainted with the Code of Conduct and their roles and responsibilities.

Approved:	Mell	
Approved.	/	
Date: _/6	03/29	

Reviewed:	