

In keeping with its commitment to excellence in governance, the Commission will invest in its governance capacity.

1. Appointing and electing authorities will be provided with information that clearly outlines the Commission's approach to governance and desirable characteristics of Commission Members.
2. The Commission recognizes that continual updating of skills and awareness of new issues are vital to a member's contribution to the Commission. Therefore, it is expected that:
 - 2.1. New Commission members shall receive an orientation to ensure familiarity with the organization's issues and structure, and the Commission's process of governance.
 - 2.1.1. New Commission members shall be expected to become conversant with the Policy Governance® model and shall have opportunity to attend specific education on Policy Governance® at the earliest opportunity.
 - 2.2. Commission members shall have ongoing opportunity for continued training and education to enhance their governance capabilities.
3. Outside monitoring assistance will be arranged so that the Commission can exercise sufficient control over organizational performance. This includes, but is not limited to fiscal audit.
4. The Commission will establish and be accountable for an annual budget for its own governance functions, which shall include, in addition to the costs of Commission and Commission Committee Meetings, funds for:

4.1. Commission member attendance at conferences and conventions.

4.2. Improvement of its governance function.

4.3. Costs of any outside monitoring assistance required.

4.4. Costs to ensure the Commission's ability to listen to owner viewpoints and values, such as focus groups and surveys.

5. The Commission will establish governance process policies that will serve as measurable standards against which the Commission's performance can be evaluated.

5.1. Under the leadership of the Chair, at least annually the Commission will conduct a self-evaluation. As a result of this evaluation, the Commission will establish a governance action plan with specific goals and objectives for improvement of identified areas

The Commission will monitor its adherence to its own Governance Process policies regularly. Upon the choice of the Commission, any policy can be monitored at any time. However, at minimum, the Commission will both review the policies, and monitor its own adherence to them, according to the following schedule:

1. NO.	2. POLICY	3. MONITOR COMPLIANCE	4. REVIEW POLICY
GP	Global Governance Process	Annually	Every 3 years
GP-1	Governance Commitment	Annually	Every 3 years
GP-2	Commission Members' Code of Conduct	Annually	Every 3 years
GP-3	Governing Style	Annually	Every 3 years
GP-4	Commission Job Contributions	Annually	Every 3 years
GP-5	Roles of Chair & Vice-Chair	Annually	Every 3 years
GP-6	Commission Linkage With Ownership	Annually	Every 3 years
GP-7	Commission Linkage With Stakeholders	Annually	Every 3 years
GP-8	Commission Committee Principles	Annually	Every 3 years
GP-9	Commission Committee Structure	Annually	Every 3 years

GP-9.1	Audit Committee Terms of Reference	Annually	Every 3 years
GP-9.2	Governance Committee Terms of Reference	Annually	Every 3 years
GP-9.3	Commission Development Planning	Annually	Every 3 years
GP-10	Commission Planning Cycle and Agenda Control	Annually	Every 3 years
GP-11	Special Rules of Order	Annually	Every 3 years
GP-12	Commission Reimbursement	Annually	Every 3 years
GP-13	Commission Indemnification	Annually	Every 3 years
GP-14	Governance Succession	Annually	Every 3 years
GP-15	Investment in Governance	Annually	Every 3 years
GP-16	Handling of Operational Complaints	Annually	Every 3 years
GP-17	Handling of Apparent Policy Violations	Annually	Every 3 years
BP	Global Commission-CEO Relationship	Annually	Every 3 years
BP-1	Unity of Control	Annually	Every 3 years
BP-2	Accountability of the CEO	Annually	Every 3 years
BP-3	Delegation to the CEO	Annually	Every 3 years
BP-4	Monitoring CEO's Performance	Annually	Every 3 years

Approved: 

Reviewed: _____

Date: 16/10/14

Date: _____